

Regional Coach, Europe (Part-Time, Remote)

Position: Regional Coach for GivingTuesday Leaders in Europe

Reports to: Director, Europe Hub

Location: Remote (Europe-based preferred)

Time commitment: Part-time, 25 hours per week

Duration: 3 months, with a possibility of extension

About the GivingTuesday Europe Hub

The Europe Hub is GivingTuesday's fifth regional hub, coordinating and amplifying efforts to unleash the power of radical generosity across the continent. Through partnerships, data initiatives, and collaborative programming, the Hub works toward a Europe where generosity is recognised and practiced as a civic force.

About the Leaders Community

The GivingTuesday leaders community in Europe is a diverse network of national and local leaders who mobilise generosity within their countries. They represent a range of organisational forms—from community foundations to nonprofit coalitions and individual social innovators. Together, they share ideas, co-create initiatives, and exchange practical knowledge on engaging people, organisations, and institutions in acts of generosity that strengthen civic life.

Role Summary

The GivingTuesday Europe Hub seeks a collaborative and experienced Regional Coach to provide practical and strategic support to its network of country leaders across Europe. The Regional Coach will play a key role in strengthening leadership capacity, fostering collaboration, and supporting leaders in advancing their country movements within their national contexts. The role also includes assisting with the coordination of leaders' meetings, helping identify fundraising opportunities, and contributing to the overall coherence and efficiency of the Europe Hub's leadership development efforts.

Key Responsibilities

Leadership Coaching and Development

The Europe Hub supports leaders operating in diverse social, cultural, and organisational contexts. The Regional Coach will guide leaders in strategy, implementation, and sustainability.

- Provide one-on-one coaching to leaders on strategic planning, goal-setting, and evaluation.
- Facilitate peer-learning and reflection sessions to promote exchange and collaboration.
- Identify areas for capacity-building and provide tailored advice and resources.

Program and Organisational Support

The role will contribute to the organisation and smooth running of Hub-wide and regional meetings.

- Support planning and coordination of virtual and in-person leaders' meetings, including agenda design, logistics, and documentation.
- Ensure effective follow-up from meetings, maintaining momentum on joint initiatives.
- Help align national efforts with the Hub's regional and global strategies.

Fundraising and Partnership Development

National GivingTuesday movements thrive on strong, trust-based partnerships. The Regional Coach will help leaders identify and pursue opportunities for sustainability.

- Identify fundraising opportunities that support leaders, collaborations, or regional activities.
- Provide light-touch guidance on partnership-building and donor engagement.
- Share information on relevant funding trends, partners, and philanthropic networks in Europe.

Knowledge Sharing and Capacity Building

The Europe Hub encourages collective learning and shared problem-solving across its network.

- Gather and synthesise insights from leader experiences and collaborative projects.

- Contribute to the development of shared tools, templates, and resources.
- Document learnings and success stories that demonstrate the impact of generosity-led initiatives.

Team Collaboration

The Regional Coach will be an active member of the Europe Hub team.

- Collaborate closely with the Director and the global GivingTuesday network to ensure alignment.
- Provide regular updates on leader engagement, progress, and challenges.
- Contribute to the Hub's long-term strategy on leadership strengthening and sustainability.

Qualifications

- Experience in coaching, facilitation, or leadership development, ideally within philanthropy, civil society, or social impact networks.
- Strong understanding of Europe's nonprofit, civic, and philanthropic landscape.
- Experience in partnership-building and familiarity with fundraising or resource mobilisation.
- Excellent communication and interpersonal skills, with the ability to work effectively across cultures and contexts.
- Fluency in English required; additional European languages are an asset.
- Ability to work independently in a remote, cross-border environment.

What We Offer

- Flexible, remote work environment based in European time zones.
- An opportunity to collaborate with a diverse network of national leaders and partners across Europe.
- A chance to contribute to a values-driven, innovative initiative that positions generosity as a civic and social force.
- Part-time contract (25 hours per week) for an initial period of 3 months, with the possibility of extension based on performance and program needs.

To apply: Please submit your CV and cover letter to europa@givingtuesday.org. We want to hear from you, in your own words. Submissions that reflect your personal perspective will stand out more than those written by AI tools.

Please note that this is a consultant role and that the contract will be with GivingTuesday, a US 501(c)(3) organization.